



## POLICY ABOUT THE REPORTING ASPECTS TO THE SUPERVISORY BOARD

By "Reporting" we mean sharing information concerning possible irregularities, offences, violations, conduct and practices that do not comply (or potentially do not comply) with the provisions of the Code of Ethics of the Università Cattolica del Sacro Cuore, of the Organisation, Management and Control Model (Model), of the Statute and of the Regulations adopted by the University and/or that may cause damage or harm, even if only in terms of image, to the University.

Reports may originate from all members of the university community: staff, students, members of the Bodies (Board of Directors, Academic Senate, Board of Auditors, etc.), collaborators, partners, suppliers, as well as other categories of persons who, for various reasons, have relations with the University.

The main aspects to be reported include, but are not limited to, elements and/or indications referring to (even potentially):

- a) violations or non-application of the Code of Ethics. By way of example, the aspects to be reported may concern improper conduct relating to the following situations:
  - discrimination;
  - moral and/or sexual abuse;
  - abuse of one's role;
  - conflict of interest;
  - inappropriate use of computer applications (computer security);
  - safety, environmental, health and hygiene issues;
  - infringement of intellectual property rights;
  - dissemination of confidential information;
  - issues of transparency, fairness, etc. in relations with suppliers (e.g. gifts and gratuities of non-negligible value from suppliers, consultants and third parties in general) and/or in the awarding of professional appointments;
  - issues related to economic relations with political parties, movements and associations;
  - issues related to relations with Public Administrations, Institutions and Supervisory Authorities;
  - money laundering and issues related to accounting records and financial statements;
  - critical behavioural issues related to relations with students and teaching activities;
  - issues related to the ethics of scientific research;
  - issues related to the conclusion and publication of scientific results;
  - plagiarism;
  - problems in human resources selection and management (favouritism, nepotism, etc.);
  - issues related to the ethical evaluation of basic, animal and clinical experiments and other activities carried out in the university field;
  - activity detrimental to the reputation or image of the Università Cattolica.
- b) violations or non-application of the Organisation, Management and Control Model (Model), including the Statutes and Regulations of the University.
- c) civil, administrative and/or criminal offences (or suspected offences), including but not limited to those provided for in Legislative Decree 231/01.

Reports of ordinary problems of a didactic, administrative and/or other nature, which do not constitute an element of the previous section, for which ordinary management channels are in place, do not fall under this management. All reports received concerning facts or conduct that are not pertinent to the matters specified above need not be dealt with by the Supervisory Board. It remains the responsibility of the person making the report to contact the competent structures of the University.